

# Salary Grids/Rates

## The Foothills School Division

0.5 per cent—Effective 2022 06 10

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Step	TQS 4	TQS 5	TQS 6
0	\$59,616.60	\$62,864.76	\$66,753.11
1	\$63,092.90	\$66,341.06	\$70,228.40
2	\$66,570.20	\$69,816.35	\$73,703.69
3	\$70,046.49	\$73,294.65	\$77,181.99
4	\$73,523.79	\$76,768.94	\$80,659.29
5	\$76,997.07	\$80,246.24	\$84,132.57
6	\$80,471.36	\$83,722.53	\$87,611.88
7	\$83,948.66	\$87,198.83	\$91,088.18
8	\$87,428.97	\$90,676.13	\$94,563.47
9	\$90,904.26	\$94,150.41	\$98,039.76
10	\$94,379.55	\$97,625.70	\$101,517.06

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# Salary Grids/Rates

## 1.25 per cent—Effective 2022 09 01

Step	TQS 4	TQS 5	TQS 6
0	\$60,361.81	\$63,650.57	\$67,587.52
1	\$63,881.56	\$67,170.32	\$71,106.26
2	\$67,402.33	\$70,689.05	\$74,624.99
3	\$70,922.07	\$74,210.83	\$78,146.76
4	\$74,442.84	\$77,728.55	\$81,667.53
5	\$77,959.53	\$81,249.32	\$85,184.23
6	\$81,477.25	\$84,769.06	\$88,707.03
7	\$84,998.02	\$88,288.82	\$92,226.78
8	\$88,521.83	\$91,809.58	\$95,745.51
9	\$92,040.56	\$95,327.29	\$99,265.26
10	\$95,559.29	\$98,846.02	\$102,786.02

## 2.00 per cent—Effective 2023 09 01

Step	TQS 4	TQS 5	TQS 6
0	\$61,569.05	\$64,923.58	\$68,939.27
1	\$65,159.19	\$68,513.73	\$72,528.39
2	\$68,750.38	\$72,102.83	\$76,117.49
3	\$72,340.51	\$75,695.05	\$79,709.70
4	\$75,931.70	\$79,283.12	\$83,300.88
5	\$79,518.72	\$82,874.31	\$86,887.91
6	\$83,106.80	\$86,464.44	\$90,481.17
7	\$86,697.98	\$90,054.60	\$94,071.32
8	\$90,292.27	\$93,645.77	\$97,660.42
9	\$93,881.37	\$97,233.84	\$101,250.57
10	\$97,470.48	\$100,822.94	\$104,841.74

## Salary Grids/Rates

<b>SUBSTITUTE TEACHERS</b>			
	<b>2022 06 10 (0.5%)</b>	<b>2022 09 01 (1.25%) + 2.00%</b>	<b>2023 09 01 (2.00% + 2.00%)</b>
Full Day	\$ 213.06	\$ 220.04	\$ 224.44
Half Day	50%	50%	50%

## Allowances

- Please note that allowances with a percentage of the grid as their calculation have not been included since those amounts are impacted by agreement on the grids above.
- As well, the minimum principal allowance of \$25,000 does not increase. This is a minimum amount and not an allowance or rate.
- Summer School and Night School are on the local table and will only increase centrally if the collective agreement has language indicating an increase as per changes to the grid.

<b>ADMINISTRATORS</b>				
<b>School Size</b>	<b>Pre- June 10</b>	<b>0.5%</b>	<b>1.25%</b>	<b>2.00%</b>
		<b>2022 06 10</b>	<b>2022 09 01</b>	<b>2023 09 01</b>
0–250 students	\$18,528	\$18,621	\$18,854	\$19,231
251–350 students	\$21,010	\$21,115	\$21,379	\$21,807
351–450 students	\$23,473	\$23,590	\$23,885	\$24,363
451–600 students	\$26,755	\$26,889	\$27,225	\$27,770
601–800 students	\$30,697	\$30,850	\$31,236	\$31,861
801–950 students	\$32,337	\$32,499	\$32,905	\$33,563
951+ students	\$35,646	\$35,824	\$36,272	\$36,997

<b>HUTTERITE COLONYS SCHOOL ALLOWANCE</b>				
<b>Lead Teachers</b>	<b>Pre- June 10</b>	<b>0.5%</b>	<b>1.25%</b>	<b>2.00%</b>
		<b>2022 06 10</b>	<b>2022 09 01</b>	<b>2023 09 01</b>
Base Allowance	\$3,100.18	\$3,115.68	\$3,154.63	\$3,217.72
Each additional full-time teacher	\$1,173.78	\$1,179.65	\$1,194.40	\$1,218.29
For each part-time teacher	\$586.89	\$589.82	\$597.19	\$609.13

<b>OTHER ALLOWANCES</b>				
<b>Position</b>	<b>Pre- June 10</b>	<b>2022 06 10 (0.5%)</b>	<b>2022 09 01 (1.25%)</b>	<b>2023 09 01 (2.00%)</b>
Principal or Designate at Cameron Crossing School	\$3,100.18	\$3,115.68	\$3,154.63	\$3,217.72
Division Directors	\$23,014.00	\$23,129.07	\$23,418.18	\$23,886.54
Division Coordinators	\$18,166.44	\$18,257.27	\$18,485.49	\$18,855.20
Division Supervisors	\$18,166.44	\$18,257.27	\$18,485.49	\$18,855.20
Division Facilitators	\$9,082.00	\$9,127.41	\$9,241.50	\$9,426.33
FT Teacher at Hutterite Colony	\$1,758.21	\$1,767.00	\$1,789.09	\$1,824.87