

Salary Grids/Rates

The Northern Lights School Division

0.5 per cent—Effective 2022 06 10

Step	TQS 4	TQS 5	TQS 6
0	\$59,892	\$63,317	\$66,986
1	\$63,764	\$67,187	\$70,842
2	\$67,637	\$71,057	\$74,710
3	\$71,506	\$74,936	\$78,579
4	\$75,383	\$78,805	\$82,457
5	\$79,254	\$82,682	\$86,327
6	\$83,130	\$86,554	\$90,199
7	\$87,001	\$90,425	\$94,077
8	\$90,870	\$94,298	\$97,945
9	\$94,868	\$98,168	\$101,814

1.25 per cent—Effective 2022 09 01

Step	TQS 4	TQS 5	TQS 6
0	\$60,641	\$64,108	\$67,823
1	\$64,561	\$68,027	\$71,728
2	\$68,482	\$71,945	\$75,644
3	\$72,400	\$75,873	\$79,561
4	\$76,325	\$79,790	\$83,488
5	\$80,245	\$83,716	\$87,406
6	\$84,169	\$87,636	\$91,326
7	\$88,089	\$91,555	\$95,253
8	\$92,006	\$95,477	\$99,169
9	\$96,054	\$99,395	\$103,087

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2.00 per cent—Effective 2023 09 01

Step	TQS 4	TQS 5	TQS 6
0	\$61,854	\$65,390	\$69,179
1	\$65,852	\$69,388	\$73,163
2	\$69,852	\$73,384	\$77,157
3	\$73,848	\$77,390	\$81,152
4	\$77,852	\$81,386	\$85,158
5	\$81,850	\$85,390	\$89,154
6	\$85,852	\$89,389	\$93,153
7	\$89,851	\$93,386	\$97,158
8	\$93,846	\$97,387	\$101,152
9	\$97,975	\$101,383	\$105,149

SUBSTITUTE TEACHERS			
	2022 06 10 (0.5%)	2022 09 01 (1.25%) + 2.00%	2023 09 01 (2.00% + 2.00%)
Full Day	\$ 213.06	\$ 220.04	\$ 224.44
Half Day	\$ 106.53	\$ 110.02	\$ 112.22

Allowances

- Please note that allowances with a percentage of the grid as their calculation have not been included since those amounts are impacted by agreement on the grids above.
- As well, the minimum principal allowance of \$25,000 does not increase. This is a minimum amount and not an allowance or rate.
- Summer School and Night School are on the local table and will only increase centrally if the collective agreement has language indicating an increase as per changes to the grid.

ADMINISTRATORS				
	Pre- June 10	0.5% 2022 06 10	1.25% 2022 09 01	2.00% 2023 09 01
Basic allowance up to 100 students	\$16,048	\$16,128	\$16,330	\$16,657
For each FTE student above 100 (101+)	\$19.75	\$19.85	\$20.10	\$20.50

OTHER ALLOWANCES				
Position	Pre- June 10	2022 06 10 (0.5%)	2022 09 01 (1.25%)	2023 09 01 (2.00%)
Learning Consultant	\$6,500.00	\$6,532.50	\$6,614.16	\$6,746.44