

# Salary Grids/Rates

## The Horizon School Division

0.5 per cent—Effective 2022 06 10

Step	TQS 4	TQS 5	TQS 6
0	\$59,539	\$63,018	\$66,732
1	\$63,093	\$66,555	\$70,255
2	\$66,666	\$70,127	\$73,803
3	\$70,197	\$73,676	\$77,353
4	\$73,744	\$77,183	\$80,865
5	\$77,270	\$80,731	\$84,405
6	\$80,796	\$84,269	\$87,968
7	\$84,334	\$87,826	\$91,516
8	\$87,889	\$91,267	\$94,999
9	\$91,368	\$94,817	\$98,552
10	\$94,384	\$97,782	\$101,590

## Salary Grids/Rates

### 1.25 per cent—Effective 2022 09 01

Step	TQS 4	TQS 5	TQS 6
0	\$60,283	\$63,806	\$67,566
1	\$63,882	\$67,387	\$71,133
2	\$67,499	\$71,004	\$74,726
3	\$71,074	\$74,597	\$78,320
4	\$74,666	\$78,148	\$81,876
5	\$78,236	\$81,740	\$85,460
6	\$81,806	\$85,322	\$89,068
7	\$85,388	\$88,924	\$92,660
8	\$88,988	\$92,408	\$96,186
9	\$92,510	\$96,002	\$99,784
10	\$95,564	\$99,004	\$102,860

### 2.00 per cent—Effective 2023 09 01

Step	TQS 4	TQS 5	TQS 6
0	\$61,489	\$65,082	\$68,917
1	\$65,160	\$68,735	\$72,556
2	\$68,849	\$72,424	\$76,221
3	\$72,495	\$76,089	\$79,886
4	\$76,159	\$79,711	\$83,514
5	\$79,801	\$83,375	\$87,169
6	\$83,442	\$87,028	\$90,849
7	\$87,096	\$90,702	\$94,513
8	\$90,768	\$94,256	\$98,110
9	\$94,360	\$97,922	\$101,780
10	\$97,475	\$100,984	\$104,917

## Salary Grids/Rates

SUBSTITUTE TEACHERS			
	2022 06 10 (0.5%)	2022 09 01 (1.25%) + 2.00%	2023 09 01 (2.00% + 2.00%)
Full Day	\$213.06 (5 day week); \$236.50 (4.5 day week); \$266.33 (4 day week)	\$220.04 (5 day week); \$244.24 (4.5 day week); \$275.05 (4 day week)	\$224.44 (5 day week); \$249.13 (4.5 day week); \$280.55 (4 day week)
Half Day	50%	50%	50%

## Allowances

- Please note that allowances with a percentage of the grid as their calculation have not been included since those amounts are impacted by agreement on the grids above.
- As well, the minimum principal allowance of \$25,000 does not increase. This is a minimum amount and not an allowance or rate.
- Summer School and Night School are on the local table and will only increase centrally if the collective agreement has language indicating an increase as per changes to the grid.

OTHER ALLOWANCES				
Position	Pre- June 10	2022 06 10 (0.5%)	2022 09 01 (1.25%)	2023 09 01 (2.00%)
Supervisors	\$15,209.00	\$15,285.05	\$15,476.11	\$15,785.63
Coordinators	\$7,302.00	\$7,338.51	\$7,430.24	\$7,578.85
Consultants	\$3,743.00	\$3,761.72	\$3,808.74	\$3,884.91
Principal Allowance Enhancement:				
- 5 teachers or under	\$2,818.00	\$2,832.09	\$2,867.49	\$2,924.84
- 5.01 to 6	\$2,506.00	\$2,518.53	\$2,550.01	\$2,601.01
- 6.01 to 7	\$2,192.00	\$2,202.96	\$2,230.50	\$2,275.11
- 7.01 to 8	\$1,879.00	\$1,888.40	\$1,912.00	\$1,950.24
- 8.01 to 9	\$1,567.00	\$1,574.84	\$1,594.52	\$1,626.41
- 9.01 to 10	\$1,253.00	\$1,259.27	\$1,275.01	\$1,300.51
- 10.01 to 11	\$939.00	\$943.70	\$955.49	\$974.60
- 11.01 to 12	\$627.00	\$630.14	\$638.01	\$650.77
- 12.01 to 13	\$313.00	\$314.57	\$318.50	\$324.87
- Over 13	\$0.00	\$0.00	\$0.00	\$0.00