

Salary Grids/Rates

The Calgary School Division

0.5 per cent—Effective 2022 06 10

Step	TQS 4	TQS 5	TQS 6
0	\$59,349	\$62,827	\$66,807
1	\$62,827	\$66,312	\$70,282
2	\$66,312	\$69,794	\$73,767
3	\$69,794	\$73,265	\$77,246
4	\$73,265	\$76,742	\$80,721
5	\$76,742	\$80,230	\$84,208
6	\$80,230	\$83,709	\$87,686
7	\$83,709	\$87,188	\$91,163
8	\$87,188	\$90,674	\$94,641
9	\$90,674	\$94,149	\$98,129
10	\$94,382	\$97,859	\$101,838

Salary Grids/Rates

1.25 per cent—Effective 2022 09 01

Step	TQS 4	TQS 5	TQS 6
0	\$60,091	\$63,612	\$67,642
1	\$63,612	\$67,141	\$71,161
2	\$67,141	\$70,666	\$74,689
3	\$70,666	\$74,181	\$78,212
4	\$74,181	\$77,701	\$81,730
5	\$77,701	\$81,233	\$85,261
6	\$81,233	\$84,755	\$88,782
7	\$84,755	\$88,278	\$92,303
8	\$88,278	\$91,807	\$95,824
9	\$91,807	\$95,326	\$99,356
10	\$95,562	\$99,082	\$103,111

2.00 per cent—Effective 2023 09 01

Step	TQS 4	TQS 5	TQS 6
0	\$61,293	\$64,884	\$68,995
1	\$64,884	\$68,484	\$72,584
2	\$68,484	\$72,079	\$76,183
3	\$72,079	\$75,665	\$79,776
4	\$75,665	\$79,255	\$83,365
5	\$79,255	\$82,858	\$86,966
6	\$82,858	\$86,450	\$90,558
7	\$86,450	\$90,044	\$94,149
8	\$90,044	\$93,643	\$97,740
9	\$93,643	\$97,233	\$101,343
10	\$97,473	\$101,064	\$105,173

Salary Grids/Rates

SUBSTITUTE TEACHERS			
	2022 06 10 (0.5%)	2022 09 01 (1.25%) + 2.00%	2023 09 01 (2.00% + 2.00%)
Full Day	\$ 223.11	\$ 230.41	\$ 235.02
Half Day	50%	50%	50%

Allowances

- Please note that allowances with a percentage of the grid as their calculation have not been included since those amounts are impacted by agreement on the grids above.
- As well, the minimum principal allowance of \$25,000 does not increase. This is a minimum amount and not an allowance or rate.
- Summer School and Night School are on the local table and will only increase centrally if the collective agreement has language indicating an increase as per changes to the grid.

In addition to the salary earned as a teacher, a Principal shall receive the applicable allowance, based on the total staff of the school supervised by the Principal as follows:

ADMINISTRATORS					
	Fewer than 30	30 or More but Fewer than 40	40 or More but Fewer than 50	50 or More but Fewer than 60	60 or More
Pre- June 10	\$25,928	\$30,838	\$35,753	\$40,665	\$45,577
2022 06 10 (0.5%)	\$26,058	\$30,992	\$35,932	\$40,868	\$45,805
2022 09 01 (1.25%)	\$26,384	\$31,379	\$36,381	\$41,379	\$46,378
2023 09 01 (2.00%)	\$26,912	\$32,007	\$37,109	\$42,207	\$47,306

OTHER ALLOWANCES				
Position	Pre- June 10	2022 06 10 (0.5%)	2022 09 01 (1.25%)	2023 09 01 (2.00%)
Assistant Principal	\$17,494	\$17,581	\$17,801	\$18,157
Vice Principal	\$5,170.00	\$5,195.85	\$5,260.80	\$5,366.01
Learning Leader	\$2,602.00	\$2,615.01	\$2,647.70	\$2,700.65
Teachers in two or more schools	\$1,235.00	\$1,241.18	\$1,256.69	\$1,281.82
Principal Allowance—Schools with Third Party Providers	\$10,200.00	\$10,251.00	\$10,379.14	\$10,586.72
Consultant	\$5,170.00	\$5,195.85	\$5,260.80	\$5,366.01
Specialist	\$15,470.00	\$15,547.35	\$15,741.69	\$16,056.53
Strategist	\$5,170.00	\$5,195.85	\$5,260.80	\$5,366.01