

2022 SUBSTITUTE TEACHERS' CONFERENCE

Session Information

October 14(eve)–15, 2022

Friday, October 14, 2022, 1915–2015

Keynote: If Not NOW, When Will You Take Time for Your Wellness?

—Joyce Sunada

As a substitute teacher you experience many circumstances, interact with a variety of people and face multiple demands in your professional role each day. Every situation can be very different and often jobs are in multiple locations.

In addition to your 'work life,' you have personal commitments, needs and wants that you'd like to tend to. At times you put your wellness on the back burner and treat self care as a luxury.

In this interactive keynote, Wellness Educator Joyce Sunada shares portions of her 'burn out' journey, what 'not to do' and strategies to be well. She will empower you to pause, reflect and explore how to take time for your wellness NOW despite the circumstances you may be experiencing.

Wellness Educator Joyce Sunada has over 30 years experience as an educator. During that time she was a teacher, an administrator, provincial consultant and a university instructor. She's helped empower thousands of teachers to improve their personal wellness and positively impact their families as well as their school communities.

Joyce now provides wellness workshops and personal coaching for educators. While quarantining during covid, Joyce stepped away from presenting for a few months to identify what was truly important to her. This allowed her to establish sustainable lifestyle practices so she could better walk her talk and support others.

If Joyce could give educators only one piece of advice she'd say, **"If you don't take time for your wellness, you will be forced to take time for your illness."**

Saturday, October 15, 2022, 0900–1000

Curriculum Overview

—Colette Mondor

Substitute teachers need to be aware of key curriculum and student evaluation developments in the province. As professionals, we must ensure that our curriculum knowledge is current and know where to find resources on the various websites. The session will provide a broad overview of recent curriculum development, accountability and student evaluation initiatives in Alberta.



The Alberta Teachers' Association

BREAKOUT A SESSIONS—Saturday, October 15, 2022, 1000–1100

Collective Agreement for Substitute Teachers

—Michelle Glavine

This presentation explains the dollars and cents of substitute teaching and answers questions such as: When do substitute teachers get paid on the salary grid? How and when to apply for Employment Insurance? Are there improvements to collective agreements that would be helpful?

The Code of Professional Conduct

—Tanya Thiessen

The Code of Professional Conduct is a guide for teaching approved by teachers for teachers. Because it is referenced in the Teaching Profession Act, the code applies to the behaviour of teachers in a broad range of situations. Drawing on scenarios from actual cases, this presentation describes the standards of professional conduct expected of teachers and explains how the ATA deals with teachers who fail to live up to these standards.

LGBTQS2 and Prism Resource

—Dan Grassick

Hacking the Code—Understanding the Importance of Computational Thinking

—Sally Rudakoff

Computational thinking is key for 21st century learning. It promotes problem solving, creativity and collaboration among students and teachers. It allows students to be creators of digital content that can be shared online, building their confidence in a connected world. In this workshop, teachers will learn about and engage in computational thinking and how to access many resources so they can share these experiences with their students.

Association instructors facilitate a variety of workshops for school and district-based professional development events, teachers' conventions and specialist council conferences

So You Have to Substitute Teach a Kindergarten Class—Tips and Tricks to Make this a Fun Experience for Everyone

—Jennifer Bridle and Katarina Rivard

HELP! I'm subbing in Kindergarten today! That is a feeling many guest teachers have when they realize their assignment is kindergarten. In this session, we hope to take the terror out of spending a day in kindergarten with our youngest learners!



Jennifer Bridle has been teaching for 27 years in CBE, primarily in Kindergarten. She is the provincial secretary of the Early Childhood Education Council and can't wait to make you love kindergarten as much as she does!

Katarina Rivard is the Provincial President of the Early Childhood Education Council. She has been teaching in Calgary Catholic for 7 years, primarily in kindergarten and Grade One. With a little planning and an open mind, you, too, will love kindergarten!

Addressing Diverse Learning Needs in Classrooms

—Kim Gerke

While many classrooms have effectively integrated students with learning disabilities, teachers and educational assistants still strive to improve the learning environments and programming for these students. This workshop will provide participants with an opportunity to become more knowledgeable about how to identify, plan for and respond to students with mild/moderate learning disabilities.

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BREAKOUT B SESSIONS—Saturday, October 15, 2022, 1115–1215

Meeting for Substitute Teachers Local Chairs

—Don Brookwell and Shelley Magnusson

Discussion and reporting of local and provincial activities related to substitute teachers will occur. Come prepared to share. Participation is limited to the chairs of local substitute teacher committees or the person designated by their local to attend this session.

CV·Δ·P tapwewin: Dismantling Anti-Indigenous Racism

— Gretchen Riel

This introductory workshop will encourage educators to critically reflect on concepts such as systemic racism and assimilation. Historical and contemporary examples of anti-Indigenous racism will be explored, and participants will be challenged to consider their own role in dismantling anti-Indigenous racism. Educators will leave with a foundational understanding of anti-racism with a focus on Indigenous Peoples, and will also be equipped with suggested resources for further learning. Note that portions of this workshop may be difficult for some participants, particularly for Indigenous Peoples and/or those who have experienced racism.

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What does TES do for you?

—Michelle Glavine

This presentation describes how the ATA, through its Teacher Employment Services (TES) program area, helps teachers, both individually and collectively, to solve professional problems and organizational issues. In addition to outlining the services available from TES, the presentation will give participants an opportunity to ask questions about such issues such as transfers, terminations, legal liabilities, contracts of employment and professional misconduct.

Are You Missing Out on Great Stuff?

—Sandra Anderson

Take a deep dive with Sandra Anderson, the ATA Librarian, into the amazing information resources available on the library's web guides. No matter what you are teaching, the library has resources that can support you. Come with questions for a rousing game of “stump-the-librarian” at the end of the session!

Sandra is a professional librarian who heads the ATA Library. Sandra's passion is technological innovation and she applies this interest to all aspects of her work. She is an active voice on social media for the ATA Library and has developed web guides for teachers on dozens of topics.

The New Privacy Landscape – It's A-Changin'

— Dr Maggie Shane

This session will address FOIP and PIPA privacy rules as they relate to substitute teachers' experiences. In addition, some time will be spent looking at changes taking shape in the federal Parliament that will result in a potential sea-change in Canada's privacy regime. Bring your questions!

Dr. Maggie Shane has been proud to serve as the Association's privacy officer since 2005. Her responsibilities also include records management and the Association's archives. She is a professional librarian and information management professional with a deep respect for teachers' experiences and expertise. Her goal is to continually support teachers in their efforts to remain compliant with privacy rules and statutes.

Classroom Management—Beyond the Basics

—Colby Bowers

With basic classroom management strategies already in their toolkit, participants in this workshop will look at building upon those skills. This workshop will support teachers in responding to classroom behaviours that disrupt teaching with the goal of keeping learning on track and positive relationships intact.

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BREAKOUT C SESSIONS—Saturday, October 15, 2022, 1300–1400

Indigenous Alberta—The Footsteps of Our Ancestors

—Sheila Williams

This workshop will introduce participants to the rich indigenous cultural and linguistic diversity of Alberta. Topics will include terminology related to identity, recognition of territory, significant ancestral landscapes related to locations of celebrations and traditions that come to life through song and dance, addressing myths and misconceptions, and a brief historical timeline.

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Your Pension Matters for Substitute Teachers

—Alberta Teachers' Retirement Fund Pension Counsellor

ATRF's presentation of Your Pension Matters for Substitute Teachers will provide a general overview of the plan specifically for substitute teachers. The following information will be presented:

- Pension eligibility
- Calculating a pension
- Eligibility to purchase substitute service
- Steps to purchasing substitute service
- Income tax implications
- *MyPension* service purchase and pension estimate calculator

You are encouraged to register for your ATRF [MyPension](#) account to interact with the online calculators during the presentation.

Culturally Responsive Teaching

—Nancy Bromley

This workshop explores approaches for examining beliefs, attitudes, policies, structures and practices to enable schools to effectively work cross-culturally. Participants will begin to learn how to develop a greater capacity to engage in cultural self-assessment and become more conscious of the dynamics of intercultural interactions.

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Fake News: The Misinformation Crisis

—Sandra Anderson

During the pandemic, misinformation became a crisis. Many people were confused and misled by articles they found through social media. Join Sandra for a talk about how misinformation



proliferates, what you can do as an information consumer, and how to help students identify fake news.

Sandra is a professional librarian who heads the ATA Library. Sandra's passion is technological innovation and she applies this interest to all aspects of her work. She is an active voice on social media for the ATA Library and has developed web guides for teachers on dozens of topics.

Winning Strategies for Classrooms

—Kim Gerke

Alberta schools are founded on the concept that all students can learn, regardless of their abilities. When teachers plan for and use effective learning strategies designed to help struggling learners, they also support many other students. This workshop will provide teachers with tools and strategies that can be used at any grade level with all types of students. Engaging, interesting and active, this session will give participants ideas to incorporate into lessons immediately for positive results.

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Using Play Based Learning as a Substitute Teacher in the Primary Grades.

—Anita Sterne

PLAY. A simple four letter word for a dynamic concept that carries enormous possibility. As a developmentally appropriate pedagogical approach, play offers magnificent opportunities to bring joy into Early Childhood classrooms. This session is for Pre-Kindergarten to Grade 3 substitute teachers who are interested in exploring the physical, social, emotional and educational benefits of play to inspire learners without using worksheets. Participants can anticipate leaving this session with a smile on their face and strategies to benefit in class and online learning.

Anita Sterne has a passion for play, adventure and pure joy in early childhood environments! Creating a strong sense of belonging as a gateway to connect culture and strengthen family and community connections is a hallmark of Anita's practice. The foundation of her work rests on using current research, alongside a relaxed and inviting approach, to advocate for the importance of play. With over 20 years of experience as an educator and having taught in both Canada and New Zealand, she brings an interesting flair to life and education. Anita is a consultant with Edmonton Public Schools. She holds bachelor's degrees from Concordia University of Edmonton and a Master's in Education degree from the University of Alberta.

CLOSING KEYNOTE—Saturday, October 15, 2022, 1400–1500

Keynote

What Matters Most—Nancy Luyckfassel



How do we refuel, reenergize and reframe to be our best so that we can give our best to others? Through the stories of positive role models, lived experience and memorable song lyrics, Luyckfassel will share a list of 10 research-backed principles which she believes will help you rally in times of struggle, so that you can move towards greater wellbeing – both personally and professionally.

Nancy Luyckfassel is a teacher, wanderer and wonderer. With 27 years of experience that included: 7 schools, 4 towns, courses in grades K–12, and roles as Assistant Principal and Principal. Her teaching career always involved languages—English, French and German and has given her the opportunity to experience several other cities, countries and cultures. Her Master's Degree focused on the well being of teachers through positive psychology and this has been a passion area of hers for the last 15 years. Nancy is open and honest about her own experiences and shares her learnings and research through stories, humour and reflective practice.

