



# BARGAINING

*We are ATA*



The Alberta Teachers' Association

## **ATA Initial Proposal—ADDENDUM Central Matters Bargaining 2020**

**Confidential document for ATA members only**

### **ARTICLE 1. STRUCTURE**

#### **Context:**

- Criminal record checks and vulnerable sector checks are part of the regular application process experienced by Alberta teachers. As such, the costs for the initial checks are expected and accepted.
- With changes announcement that the Alberta government is planning to immediately implement portions of Bill 85, *Education Statutes (Students First) Amendment Act, 202*, an addendum to the initial proposal from the Association is necessary to address the concerns.
- Specifically, the first area of concern is related to providing updated criminal records and vulnerable sector checks every five years.
- An additional area of concern relates to taking the responsibility for teacher discipline away from the Alberta Teachers' Association.

**Proposals:** —In Article 1 include the following language to address the concern around updated criminal and vulnerable sector checks:

*The school division shall reimburse the teacher for the costs of complying with any requirement to provide a criminal record check and vulnerable sector check as part of their ongoing employment.*

—In Article 1 include the following language to address the concern around discipline:

*In the event the Legislative Assembly or the Lieutenant Governor in Council amends, makes or passes an enactment in relation to professional regulation that results in teachers being required to pay an annual or other fees, then the school division shall pay the annual or other fees on behalf of the teacher.*