

# LEADERSHIP UPDATE

Volume 2

*A publication for Alberta's school administrators*

Number 6



## Principal Quality Practice Standard to Be Reviewed

Alberta Education established a stakeholder advisory committee, including school administration and Association representatives, to develop a practice standard for school principals. The draft Principal Quality Standard will be released soon for a period of review and consultation. The review process includes distribution of the draft document to all school principals with a feedback form and regional focus group meetings. As soon as the draft document is released by Alberta Education, a copy will be posted on the Association website at [www.teachers.ab.ca](http://www.teachers.ab.ca), and principals will be notified through this newsletter.

## Collective Bargaining for 2006/07

Representatives from all bargaining units met in Edmonton on 2006 02 25 at the annual Teacher Welfare Area Conference (TWAC) to review the guidelines for the new round of bargaining. Delegates were reminded that principal allowances need to be adequate to attract and retain high-quality candidates. It was noted that a wide range of administrator allowances exists between school jurisdictions. Where administrator allowances are presently below average, bargaining units are asked to make raising the allowance an objective in the next round of bargaining.

## Upcoming Events

### Banff Leadership Seminar

2006 03 19-21

For more information, contact Lorianne Tenove at (403) 242-1591.

### Edmonton Regional, Council on School Administration Spring Awards and Professional Development Night

2006 05 11

For more information, contact James Fraser at (780) 962-8788.



# How's Your Professional Learning Community?

Has your journey to developing a professional learning community (PLC) in your school hit the bumpy implementation dip in the road? Many school principals have worked hard to establish a common mission, vision and collaborative teams consistent with the PLC framework, but now you might be wondering if that's all there is. How do you move those collaborative teams to focus on student learning and support professional reflection?

The Association has developed 13 workshops to support your school through every step of the journey to becoming an effective PLC. Workshops in the Tier I series will lead your staff through the first stage of establishing the structures and collaborative culture essential to the PLC framework. Workshops in the Tier II series are designed to guide teams through the team development process and to teach

processes that support teams in reflective conversations about effective teaching and enhanced student learning.

The PLC workshops are facilitated by the Association administrator instructors who have experience developing a PLC in their own schools. This program has been very successful, with more than 400 workshops being delivered in schools throughout the province. And, in case you don't know, the cost for having an Association workshop for your school staff is \$50.

The Association's PLC workshops are listed below. For a description of each workshop and booking information, please go to [www.teachers.ab.ca](http://www.teachers.ab.ca) and click on Workshops, Courses and Presentations under Professional Development. For more information, contact Jacqueline Skytt, Coordinator, Professional Development, at 1-800-232-7208.

## Schools as Professional Learning Communities Workshops

### Tier I

Alberta Schools as Professional Learning Communities  
Shared Mission, Vision, Values and Goals  
Building a Culture of Learning  
Tools for Collaborative Teams  
Professional Inquiry and Classroom-Based Research  
Data-Based Decision Making  
Leadership for a Professional Learning Community  
Facilitation Skills for Team Leaders

### Tier II

Team Dynamics  
Focus on Instruction  
Focus on Assessment  
Focus on Learning  
Developing Teacher Leadership

*For further information, visit [www.teachers.ab.ca](http://www.teachers.ab.ca) or contact Member Services at the Alberta Teachers' Association, 447-9400 (in Edmonton) or 1-800-232-7208 (from elsewhere in Alberta).*