



74th Annual ATA Summer Conference
Banff Centre
August 8–12, 2022

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The Alberta
Teachers' Association

Program at a Glance

MONDAY August 8	TUESDAY August 9	WEDNESDAY August 10	THURSDAY August 11	FRIDAY August 12
Classroom Sessions (Professional Development Facilitators' Seminar)		Women's Leadership Breakfast 0700–0845 (Husky Great Hall)		
	0900–1015 Opening Keynote	0900–1015 Classroom Sessions	0900–1015 Information/Update Session	0900–1015 Classroom Sessions
	Break 1015–1030			
	1030–1200 Classroom Sessions	1030–1200 Classroom Sessions	1030–1200 Classroom Sessions	1030–1200 Classroom Sessions
	Lunch 1200–1300 (Husky Great Hall)			Lunch on your own
	1300–1430 Classroom Sessions	1300–1430 Local Meetings	1300–1430 Classroom Sessions	
	Break 1430–1445	1430 Free Time	Break 1430–1445	
1500–1900 Conference Registration (PD Centre)	1445–1600 Classroom Sessions		1445–1600 Classroom Sessions	
1600 The Banff Centre Registration (PD Centre)	1630–1800 ATA Fun and Frolic (Husky Great Hall, Patio)		1630–2400 SumCon Lounge (PDC 102)	
Dinner on your own				
1930 Opening Session (Husky Great Hall)	1930–2130 Film Festival (Max Bell Auditorium)	1800–2000 GSA/QSA Network Social (PDC 102)	1900–2100 Art Walk (Walter Phillips Gallery)	
2100 President's Reception (Husky Great Hall)			1900–2100 Reception (KC 300 Lobby)	
		2000–midnight Karaoke Night (KC 101)	2000–0100 Wrap-Up Dance (Husky Great Hall)	

Registration Information

Registration deadline: June 3, 2022

AUTHORIZATION

Registration is restricted to **authorized delegates only**.

All local, convention association or specialist council presidents or secretaries must submit an authorization form to Marianne Moffatt (e-mail marianne.moffatt@ata.ab.ca or fax 780-455-6481) by **Monday, May 30**. All delegates must be named on the authorization form prior to registering for their session.

ADDITIONAL DELEGATES

Subgroups will be allowed to send delegates in addition to their entitlement provided there is room in the program and the delegate meets established eligibility requirements. All locals will be notified of any programs that have room for additional delegates by **Wednesday, June 8**.

- Additional delegates will be accepted as determined by the program director until the program is full.
- All additional delegate names must be provided by either the president or secretary of the sponsoring subgroup prior to confirmation of online registration.
- The Summer Conference allowance for additional delegates will be paid in accordance with the Alberta Teachers' Association's (ATA) Summer Conference allowance guidelines.

REGISTRATION

Register online at www.teachers.ab.ca.

- Proceed to the News and Announcements section (right side of the page)
- Click on Summer Conference to register

If you have any questions regarding the registration process, please contact Marianne Moffatt at 780-447-9427 (from Edmonton) or 1-800-232-7208 (from elsewhere in Alberta).

CONFIRMATION

Confirmation of registration, along with preconference information, will be forwarded to delegates to their provided e-mail address by mid-July.

COURSE/SEMINARS SESSIONS

Sessions begin at 9 AM on **Tuesday, August 9** and conclude at noon on **Friday, August 12**.

BANFF CENTRE RESERVATION

A block of rooms will be held until June 8, 2022. After this date, reservations will be available on a space-available basis only.

Reservations can be booked by following the link provided on the Summer Conference webpage on the ATA website or by calling the Banff Centre at 1-800-884-7574. Please inform reservation personnel that you are booking a reservation for the ATA Summer Conference.

All delegates are responsible for making their own accommodation arrangements, paying for them and seeking reimbursement as outlined in the reimbursement section of this booklet.

Local Association Programs

PROGRAM DESCRIPTIONS AND ELIGIBILITY

Local associations may send representatives to attend the following programs. Representatives must (1) be an Association member, (2) obtain sponsorship from their local and (3) meet eligibility requirements. Contact your local for eligibility requirements. Course and seminar entitlements vary by local.

Advanced Collective Bargaining Course

James Gerun, Director

This course continues the development of bargaining skills necessary for the conduct of negotiations on behalf of teachers. Participants will have an opportunity to further develop the skills introduced in the Introduction to Collective Bargaining Course and to add additional skills to their tool kit. The program will explore a more refined model of negotiation theory, analysis of data, preparation of collective agreement language and costing procedures. The course will provide an opportunity to practise the skills acquired during the week in a bargaining simulation. Advanced Collective Bargaining Course participants are expected to take an active leadership role in the simulation. Attendance in this course will earn core credits required for a Teacher Welfare Education Program Level 2 certificate. A laptop or mobile device that supports Microsoft Excel will be helpful for the costing activity and simulation.

Eligibility: Bargaining unit members who, in previous years, have attended the Introduction to Collective Bargaining Course or already have experience at the negotiating table

Bargaining Advisory Committee Seminar

Sean Brown, Director

This seminar will provide updates and information for members of the Bargaining Advisory Committee (BAC) on central table negotiations. The seminar is not meant to duplicate or provide additional training that would normally be found in the Introduction to Collective Bargaining Course or the Advanced Collective Bargaining Course. Depending on the live issues at the bargaining table, guest speakers (Field Law, etc) may be utilized to provide some background on a given topic.

BAC members will also be polled in the late spring for possible topics for inclusion in the seminar. It is important to note that the seminar is not meant to run for the entirety of Summer Conference, and the work will focus on 1–2 days of programming. If circumstances around central bargaining are such that more time is needed, communication will be provided as soon as possible to ensure that accommodations and resources are available. There is also capacity to hold follow-up meetings throughout the year, beyond the two Collective Bargaining Conferences, when required.

Eligibility: Teacher welfare committee chairs (if unavailable, the negotiating sub committee chair)

Introduction to Collective Bargaining Course

Myra Rybotycki, Director

This course is designed for delegates who are interested in issues and activities to advance the economic and social welfare of teachers. An overview will be provided of big-picture topics such as working conditions and duty of fair representation. The program will also explore the dynamic world of collective bargaining, including an introduction to negotiation theory and a review of basic negotiation practices. Collective agreement provisions will be studied, and delegates will participate in an introductory bargaining simulation. Delegates will have a better understanding of the role teacher welfare committees play in the bargaining process and in enforcing collective agreements. Attendance in this course will earn core credits required for a Teacher Welfare Education Program Level 1 certificate. A laptop or mobile device that supports Microsoft Excel will be helpful for bargaining simulation.

Eligibility: Members who have little or no previous experience with local economic policy committees

Local Political Engagement Officers' Seminar

Elissa Corsi, Director

This seminar, which is held every other year, offers local political engagement officers leadership development to enhance the effectiveness of their local's political engagement efforts. Participants will examine the current political landscape opportunities for teachers through political engagement and political advocacy.

Eligibility: Local political engagement officers

Local Presidents' Seminar

Keith Hadden, Director

This seminar is for local presidents and provides opportunities for local presidents to examine current Association issues, share information about local initiatives and meet with Provincial Executive Council.

Eligibility: Local president or designee

Local Program Course

Tanya Thiessen, Director

This course will focus on the roles and responsibilities of local office holders and school representatives. Emphasis will be placed on the skills needed to be an effective leader within a local association and the skills necessary to maintain professional responsibilities while handling member concerns and acting as a teacher representative.

Eligibility: School representatives and those new to the local executive

Professional Development Course

Monique Gravel and Mark Swanson, Directors

This course is designed to assist PD chairs and PD committee members to meet the current professional development needs of their local members. Delegates will gain an understanding of their roles and responsibilities, and have the opportunity to explore such topics as (1) current issues, (2) skill development, (3) local initiatives and challenges, (4) succession planning and (5) PD supports and services. Participants will also have opportunities to network with other PD leaders and select sessions from various choices during the week to enhance their own leadership.

Eligibility: PD chairs and PD committee members

Women in K-12 Educational Leadership Seminar

Lisa Everitt, Director

This course, which is held every other year, is designed to enhance the leadership skills of participants who are involved in their local Women in Leadership (WIL) committees. This seminar will draw from the research and organizational exemplars to examine mechanisms that local WIL committees can utilize to grow networks of support for women teachers and school leaders. The seminar will also create opportunities for local WIL committee members to connect with each other to share their strategies for supporting the leadership potential of women in the profession to ensure that Association and school divisions better reflect the gender composition of the teaching force in Alberta.

Eligibility: Members of local WIL committees and provincial WIL field members

REIMBURSEMENT FOR LOCAL ASSOCIATION DELEGATES

Each local association delegate who attends a local association program should submit a claim to their local for the Summer Conference Allowance.

Each local has its own procedure for the Summer Conference Allowance. Allowance to delegates will be made by each local in accordance with local financial policy. Delegates are strongly encouraged to contact their local treasurer regarding the delegate allowance policy prior to attending Summer Conference.

PD Subgroups and Association Corps

PROGRAM DESCRIPTIONS AND ELIGIBILITY

Convention Seminar

Danny Maas, Director

This seminar provides convention association personnel with an opportunity to become familiar with Association requirements for conventions, to develop leadership skills in this area, and to share plans and ideas with colleagues and others involved in this professional development program. Opportunities are provided to develop strategies to address issues that can arise in organizing conventions.

Eligibility: New members and members new to their role on the convention executive

Specialist Council Conference Directors

Chris Gonsalvez, Director

This seminar is designed to develop the necessary leadership and organizational skills to produce an outstanding conference event. Specialist council conference directors will have time to explore such topics as (1) program development, (2) budgets, (3) contracts, (4) displays, (5) facilities, (6) policies, (7) privacy agreements and (8) promotion/social media. Participants will also have opportunities to meet with their peers to collaborate, network and share their experiences and to find support in the group as they discuss the challenges of planning conference events and/or alternative professional development activities. The seminar will be most helpful to those who are new to organizing these kinds of events.

Eligibility: Incoming specialist council conference directors

Specialist Council Presidents

Jeff Johnson, Director

This seminar assists specialist council presidents to develop leadership and organizational skills. Specialist council presidents will explore facets of strategic planning, council leadership, promotion of membership, alternative ideas for professional development, requirement to adhere to privacy legislation, council budgeting and finances, planning for successful meetings, year planning and advocacy techniques. Major issues affecting specialist councils will be identified and problem-solving strategies will be explored.

Eligibility: Incoming specialist council presidents

ASSOCIATION CORPS PROGRAMS (BY INVITATION)

Association Instructors' Seminar

Nancy Luyckfassel and Dan Grassick, Directors

Indigenous Education Facilitators' Seminar

Melissa Purcell, Director

Professional Development Facilitators' Seminar

Monique Gravel, Director

REIMBURSEMENT FOR PD SUBGROUPS AND ASSOCIATION CORPS

Each delegate who attends a PD Subgroup or Association Corps seminar should submit a claim for reimbursement to the provincial Association. You may only claim amounts for the days you attend Summer Conference. Detailed receipts must be included to support claims for all costs other than the kilometrage allowance. Credit card and/or debit card statements are not sufficient for this purpose. Any claim that exceeds the provisions as outlined below will be referred to the Summer Conference director for adjudication.

On-Campus Claims

Each delegate who stays four nights at the Banff Centre for the conference may claim the following:

- Actual cost for accommodation and mandatory meals for conference days up to a maximum of \$1,136.21. This amount is based on shared PD centre accommodation and meal costs (\$350.64), plus an allowance of up to \$206.37 for dinner (Monday to Thursday) and Friday's lunch, including tax and tip.
- Park pass—daily rate for the adult entrance fee to the national park for days attending conference.
- 53¢ per kilometre for return travel from home residence.
- Delegates travelling over 500 kilometres one way may claim expenses up to a total of \$167.50 one way (receipts are required). This is for travel purposes and not to be used for extra days of stay in Banff or Canmore.
 - Cost of accommodation up to \$130.00/night
 - Cost of meals up to \$37.50/day

Off-Campus Claims

Each delegate who stays four nights off campus for the conference may claim the following:

- Actual cost for accommodation and meals for conference days up to a maximum of \$773.56. This amount is based on the reimbursement rate paid by on-campus delegates (\$1,136.21), less the cost of the meal package and off-site facility fee (\$362.65) charged to the ATA by the Banff Centre for off-campus delegates.
- Park pass—daily rate per day for the adult entrance fee to the national park for days attending conference.
- 53¢ per kilometre for return travel from home residence.
- Delegates travelling over 500 kilometres one way may claim expenses up to a total of \$167.50 one way (receipts are required). This is for travel purposes and not to be used for extra days of stay in Banff or Canmore.
 - Cost of accommodation up to \$130.00/night
 - Cost of meals up to \$37.50/day

Claims should be submitted to Finance no later than August 30.

Accommodation and Meals

ON CAMPUS

Note: Meal package is mandatory for all delegates staying at the Banff Centre.

Accommodation

Delegates are responsible for making their own accommodation arrangements, paying for them and seeking reimbursement as per program guidelines.

The Summer Conference allowance is based on PD Centre **shared accommodation**.

Although the allowance is based on shared accommodation, delegates do **not** have to share accommodation at the Banff Centre.

Should you wish to share accommodation with another delegate, the following conditions apply:

- Delegates are responsible for making their own share partner accommodation arrangements.
- The name of each delegate **must** be included when making your reservation.
- The Banff Centre will charge the single rate should a share partner cancel or if one partner does not provide the name of the share partner. (The Association will not reimburse for the additional charge unless there are extenuating circumstances.)

Accommodation Package

The accommodation package includes the following:

- Four nights' accommodation
 - Check-in time is 1600 and check-out time is 1100. Request for late check out may be subject to a late departure charge.
 - An early departure fee of \$75.00 plus GST will apply if check out occurs prior to confirmed check out date.
- Delegate and family use of the Sally Borden Fitness and Recreation Centre.
- Breakfasts (Tuesday to Friday) in the Vistas Dining Room.
- Lunches (Tuesday to Thursday) in the Husky Great Hall in the Kinnear Centre.
- Daily breaks (Tuesday to Friday) and lunch on Friday.
- Dinner (Monday to Thursday) and lunch on Friday are not included in the meal package. To offset the expense, a meal allowance will be provided (up to a total of \$206.37, including taxes and tips).

OFF CAMPUS

Accommodation

Delegates are responsible for making their own accommodation arrangements, paying for them and seeking reimbursement as per program guidelines.

Conference Meals

Off-campus delegates are provided with the following:

- Lunches (Tuesday to Thursday) in the Husky Great Hall located in the Kinnear Centre.
- Daily breaks (Tuesday to Friday).

Sally Borden Recreation Centre

Off-campus delegates and their families are welcome to use the Sally Borden Recreation Centre at the Banff Centre. Free daily passes will be available at the ATA Summer Conference Office (KC 210).

General Information

FREQUENTLY ASKED QUESTIONS

- Q Who covers the cost of my attendance at Summer Conference?**
- A** If you are a representative of a local, submit a claim for reimbursement to your sponsoring local and the treasurer will reimburse your costs based on the local policy. If you are a representative of a PD Subgroup or Association Corps, submit your expense claim to the Association and the Association will reimburse your cost based on expense claims submitted and consistent with the Summer Conference guidelines for reimbursement.
- Q I am planning to stay off campus. How much money is allotted for my meals and accommodation?**
- A** The Association has established the allowance for delegates staying off campus based on the cost of shared accommodation in the PD Centre and meals provided at the Banff Centre. This allowance is paid to the local or eligible delegate as per the reimbursement procedure. Delegates authorized by their local, specialist council or convention association should consult with the local or subgroup treasurer regarding the reimbursement guidelines set by the subgroup to cover expense over the Association's guidelines for reimbursement.
- Q Do I have to share accommodation with another delegate when I stay at the Banff Centre?**
- A** You do not have to share accommodation. However, the Banff Centre does not have sufficient space to house all Summer Conference delegates. Please note that the Summer Conference reimbursement and budget is based on shared accommodation.
- Q Am I responsible for paying the single rate at the Banff Centre if the delegate I am sharing with cancels or leaves the conference early?**
- A** The Banff Centre will bill you for the entire costs; however, it is recognized that situations such as this may occur and your subgroup may submit a claim for any additional costs incurred. Such claims must include receipts and a full explanation of the reasons for the additional charge. Reimbursement is subject to the approval of the Summer Conference director.
- Q I have just checked out of the Banff Centre, and my hotel bill shows a different rate each day. Why?**
- A** The rate you see is inclusive of provided meals, daily breaks, fees and taxes. The daily rate varies from day to day to account for the number of meals and breaks provided each day.
- Q Do I require a park pass if I am not staying in Banff?**
- A** All delegates, even those not staying in Banff, require a park pass.
- Q Are there subsidies for child care or adult dependent care?**
- A** The Association provides subsidies for child care and adult dependent care. Guidelines for these claims are located in the Summer Conference information on the ATA website.

General Information

WOMEN'S LEADERSHIP BREAKFAST

Wednesday 0700–0845

Breakfast: 0700–0745 | Keynote: 0745–0845

Keynote speaker and information will be provided in the *Conference Update*

All delegates welcome. A ticket is required to attend the event. Please register for the event at the same time you register for Summer Conference. Maximum attendance is 300.

LEISURE ACTIVITIES

ATA Fun and Frolic

Tuesday 1630–1800

All delegates and their family members are invited to attend the ATA Fun and Frolic. Drop by for snacks, a beverage and a chance to win some wonderful prizes (courtesy of Morgex Insurance).

Banff Mountain Film Festival

Tuesday 1930–2130

Experience the adventure of climbing, mountain expeditions, remote cultures and the world's last great wild places—all brought to life on the big screen.

GSA/QSA Network Social

Wednesday 1800–2000

Come join members of teacher GSA/QSAs from across the province for some socializing and networking.

Karaoke Night

Wednesday 2000–midnight

Professional hosts provide a wide selection of songs that will make you sing as though no one is listening.

SumCon Lounge

Thursday 1630–midnight

Enjoy the art of conversation while relaxing in the lounge with friends and colleagues.

The Banff Centre Art Walk

Thursday 1900–2100

Enjoy a guided tour of the Banff Centre art collection. Reception and a draw for prizes to follow. (Prizes courtesy of Capital Estate Planning Corporation.)

Wrap-Up Dance

Thursday 2000–Thursday 0100

A wide variety of music and popular dance tunes will make you want to dance the night away. Children, accompanied by a parent/guardian, are invited to attend the dance from 2000–2200.

All delegates welcome.

Questions

CONTACT US

Questions and concerns can be addressed to Robert Mazzotta or Joni Turville, ATA Summer Conference Directors, or Marianne Moffatt, at 780-447-9427 (from Edmonton) or 1-800-232-7208 (from elsewhere in Alberta).



The Alberta
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